## SANITIZED SUSTAINABILITY POLICY



Sustainability is a priority at SANITIZED AG and is part of our identity. We take our responsibilities as a chemical company seriously and are aware that our decisions and actions have a direct impact on the quality of life of future generations. That is why we are committed to a sustainable future and place a high value on the responsible use of resources. In our understanding, this includes besides natural resources also personnel, infrastructure, technology and financial resources. On this path, we as SANITIZED AG, are authentic and demonstrate leadership.

In the implementation of our sustainability strategy, we are guided by legal requirements and the UN Sustainable Development Goals in order to create an intact and fair world. We are aware of the urgency of the climate problem and are actively committed to achieving global climate goals. While focusing on our core competencies, we want to use our many years of experience and our innovative strength to build the most sustainable product portfolio possible. As SANITIZED AG, we bring an openness and courage to embrace new technologies and explore innovative ways to promote sustainability.

As a company, it is our responsibility to minimize our environmental footprint, ensure the safety of our products and promote sustainable business practices. Our company also stands out for its expertise in handling of hazardous substances. We take this responsibility seriously and are actively committed to safety. We are committed to taking measures to minimize the impact of our operations and products on people and the environment. In doing so, we aim to work with our suppliers, contract manufacturers and customers along the entire value chain to jointly contribute to a more sustainable world. Our goal is to be the partner of choice for customers and other partners who have high expectations of sustainability.

At SANITIZED AG, equality, justice and diversity are the cornerstones of our corporate culture. We are committed to defining concrete measures and taking active action against discrimination, racism and violation of human rights. We see our employees as our most important asset and actively protect their physical and mental health.

Burgdorf, September 2023 Andrea Lüthi Head of Digital, Transformation and Sustainability SANITIZED AG

a. hit.